

REPORT OF STAFFING & REMUNERATION COMMITTEE

FULL COUNCIL 20 MARCH 2017

Chair: Councillor Raj Sahota

Vice-Chair: Councillor Zena Brabazon

INTRODUCTION

The Council is required to produce an annual Pay Policy Statement to comply with the requirements of the Localism Act 2011. The Council approved its most recent Pay Policy Statement in March 2017.

This report from the Staffing & Remuneration Committee of 5 February 2018 recommends that Full Council approve the Pay Policy Statement 2018/19 (attached) for publication in April 2018.

PAY POLICY STATEMENT 2017/18

We considered the report on the Pay Policy Statement 2018-19 and noted that this was a statutory report that the Council was required to produce annually, in accordance with the Localism Act 2011. We were requested to approve the Pay Policy Statement and refer it on to Full Council for final approval, and to authorise the Interim AD Transformation and Resources to make such amendments to the statement, in consultation with the Chair of the Staffing and Remuneration Committee, as he considered minor, prior to the statement being recommended to Full Council. We noted that if any changes were required to the statement after its approval by Full Council, these would need to go back to Full Council for determination.

- i) We approved the draft Pay Policy Statement 2018/19 as attached to the report to the meeting of the Staffing and Remuneration Committee on 5th February 2018.
- ii) We resolved that the Interim Assistant Director of Transformation and Resources is authorised in consultation with the Chair of the Staffing and Remuneration Committee to make such amendments to the Pay Policy Statement as he considers minor.

Following our meeting on 5th February 2018 the Interim Assistant Director of Transformation and Resources, in consultation with our Chair, made the following changes to the draft Pay Policy Statement: -

- 1. Updated Appendix A – updated dates for Senior Managers pay award
- 2. Updated Appendix B – updated Senior Manager Pay Bands

WE RECOMMEND

That Full Council approves the Pay Policy Statement 2018/19, amended as explained in this report and attached, at its meeting on 19th March 2018.